

# FORSBROOK PARISH COUNCIL

18<sup>th</sup> April 2022

## CO-OPTION POLICY AND PROCEDURE

### 1.0 Introduction

1.1 There are two instances where the Parish Council may fill a vacancy by co-option.

- a) Insufficiency of candidates at an ordinary election (currently every 4 years) provides the Parish Council with authority to exercise its rights to co-opt any person or persons to fill any vacancies provided this is done within 35 days following the date of said ordinary election.
- b) The co-option of a Parish Councillor occurs when a Casual vacancy has arisen on the Council and no poll (by-election) has been called.

A Casual vacancy occurs when:

- A councillor fails to make his declaration of acceptance of office at the proper time;
- A councillor resigns;
- A councillor dies;
- A councillor becomes disqualified; or
- A councillor fails for six (6) months to attend meetings of a council committee or subcommittee or to attend as a representative of the Council a meeting of an outside body.

1.2 The Parish Council must notify SMDC Council of a Casual Vacancy and then advertise the vacancy and give electors the opportunity to request an election. This occurs when ten (10) electors registered in the Forsbrook Parish concerned write to SMDC stating that an election is requested.

They have fourteen days (not including weekends, bank holidays and other notable days), to claim the by-election, but the electoral officer will advise the Clerk of the closing date.

1.3 If more than one (1) candidate is then nominated, a by-election takes place but if only one (1) candidate is put forward they are duly elected without a ballot.

1.4 If a by-election is called, polling station(s) will be set up by SMDC and the people of that Keynsham Ward will be asked to go to the polls to vote for those candidates who have put themselves forward by way of a nomination paper. The Parish Council will pay the costs of the election.

1.5 If ten (10) residents do not request a ballot within fourteen (14) days of the vacancy notice being posted, as advised by SMDC, the Parish Council is able to co-opt a volunteer.

1.6 On receipt, of written confirmation, from SMDC Electoral Services, the casual vacancy can be filled by means of co-option by the following procedure.

1.7 The co-option policy/procedure will be reviewed every 4 years.

## **2.0 Co-option Application Process**

- 2.1. Whenever the need for co-option arises Forsbrook Parish Council will seek and encourage applications from anyone in the Parish who is eligible to stand as Parish Councillor. Councillors or Parishioners can legally approach individuals to suggest that they might wish to consider putting their names forward for co-option.
- 2.2 The Parish Council will advertise the vacancies in the local area via the Parish Council noticeboards, the Parish Council website
- 2.3 The Parish Council can consider any person to fill a vacancy provided that:
  - he/she is an elector for the parish; or
  - has resided in the parish for the past twelve months or rented/tenanted land in the parish; or
  - had his/her principal place of work in the parish; or
  - has lived within three miles (direct) of the parish.
- 2.4 There are certain disqualifications for election, of which the main are (Local Government Act 1972):
  - holding a paid office under the local authority;
  - bankruptcy;
  - having been sentenced to a term of imprisonment (whether suspended or not) of not less than three months, without the option of a fine during the five years preceding the election;
  - being disqualified under any enactment relating to corrupt or illegal practices.
- 2.5 Eligibility of the candidate(s) will be confirmed by the Clerk.
- 2.6 All eligible candidates shall be invited, to attend the next full Parish Council meeting following the application deadline. If candidates are unable to attend, this meeting will not be rearranged.
- 2.7 Although there is no Statutory Requirement to do so, Applicants for co-option will be asked to:
  - a) submit information about themselves, by completing a short application form (Appendix 1) together with a CV and written summary covering: their reasons for wishing to be a Councillor; previous community/council work; any other skills they can bring to the Council, their interests and recent career history, similar to that which they would produce if standing for election. and
  - b) confirm their eligibility for the position of Councillor within the statutory rules (a copy of the confirmation of eligibility form is attached as Appendix 2).
- 2.8 To assist candidates with their application, a person specification form will be included with the application pack (Appendix 3)
- 2.9 Copies of the applicant's application form and written summary will be circulated to all councillors by the Parish Clerk at least seven days prior to the meeting of the full Council, when the co-option will be considered. All documents will be treated by the Clerk and all Councillors in accordance with Data Protection requirements where they contain personal information
- 2.10 Candidates will be sent a full agenda of the meeting at which they are to be considered for appointment, together with copies of the Code of Conduct, Members & Officers Protocol, Standing Orders and Financial Regulations of the Council.

2.11 Applicants can withdraw not later than 24 hours prior to the meeting where the co-options are to be considered

### **3.0 Co-option and Voting Procedure at Meetings**

3.1 An agenda item will be tabled for candidates to make a brief verbal presentation to members, outlining their relevant skills and experience. Each candidate will be allocated a maximum of three minutes.

3.2 If a Candidate is a relative of a Councillor, that Councillor may declare a prejudicial interest and withdraw from the meeting

3.3 After presentations, members may ask candidates a few questions before proceeding to vote. (If a candidate is unable to attend the meeting, this process will still take place and voting will subsequently be based on this meeting and the application form)

3.4 The process will be carried out in the public session and there will be no private discussions between members prior to a vote being taken.

3.5 However, where the Council is discussing the merits of candidates and inevitably their personal attributes, this could be prejudicial and the Council should resolve to exclude the members of the press and public for the duration of the discussion

3.6 The Chair will then place the names of candidates in alphabetical order and proceed to vote. Press and public will be readmitted to the meeting.

3.7 Only Parish Councillors present at the meeting may vote upon a person to fill the vacancy. Councillors will have one vote per vacancy to be filled.

3.8 Voting will be according to Standing Orders and by a show of hands (LGA 1972 Sch. 12. Para 39). A recorded vote may be requested by a councillor under Standing Order 22 (3) to show whether each Councillor present and voting, gave his/her vote for or against a candidate. Such request must be made before the vote. A secret ballot may be requested by a Councillor under Standing Order 21. Such request must be made before the vote.

3.9 A successful candidate must have received an absolute majority vote by those Councillors present.

3.10 If there are more than two candidates for one vacancy and not one of them at the first count receives a majority over the aggregate votes given to the rest, steps must be taken to strike off the candidate with the least number of votes and the remainder must then be put to the vote again.

3.11 This process must, if necessary, be repeated until an absolute majority is obtained.

3.12 If no candidate secures an absolute majority of votes cast for an individual vacancy, then that vacancy remains unfilled (eg. 14 councillors are present and 8 abstain from voting then there is no absolute majority).

3.13 The Chair has the casting vote.

3.14 If there is more than one vacancy and the number of candidates equals the number of vacancies, all the vacancies may be filled by a single composite resolution, but if the number of candidates exceeds the number of vacancies each vacancy must be filled by a separate vote or series of votes.

- 3.15 The Council is not obliged to fill all vacancies, but will take steps to advertise for further co-options.
- 3.16 Successfully co-opted candidates become Councillors in their own right, and are no different to any other member.
- 3.17 The co-opted members will be asked to sign a Declaration of Acceptance of Office and agree to be bound by the Council's adopted Code of Conduct. They may then take their seat at Council and be appointed to a committee and as a representative to local organisations in the usual way.
- 3.18 As soon as practicable following their co-option, members will be invited to attend an Induction and Training session with the Parish Clerk.

## Appendix 1 Co-Option Application Form

### Section 1

Name:	
Address:	
Telephone Number:	
Email Address:	
Are you 18 or over? Yes / No	
Which ward do you wish to apply for? Please tick:	
Forsbrook <input type="checkbox"/>	
Are you A Member Of A Political Party? If YES, Please State Which	Yes/No
Proposer (must be on the Electoral roll for the Ward)	
Name	
Address	
Signature	
Seconder (must be on the Electoral roll for the Ward)	
Name	
Address	
Signature	

**Section 2 – Curriculum Vitae**

Please detail any experience you may have that is relevant to Forsbrook Parish Council (if necessary continue onto a separate sheet)

--

Continued...

Section 3

Is there any other information you would like to disclose regarding your application? (If necessary, please continue on a separate sheet).

*Use of Personal Information*

Forsbrook Parish Council will use your information, including that which you provide on this application form, to assess your suitability to be a Parish Councillor.

*Declaration & Consent*

I have read the section entitled 'Use of Personal Information' and by signing this form I consent to the use and disclosure of my information included in this application form and confirm I wish to be nominated for the position of Forsbrook Parish Councillor and intend to serve as Councillor if co-opted.

I declare the information given on this form to be true and correct.

SIGNED..... NAME.....

DATE.....

1. In order to be eligible for co-option as a Forsbrook Parish Councillor you must satisfy certain criteria. You must satisfy a. and b. below and at least one of the options c. to f. Please tick which apply to you:
- a. I am 18 years of age or over; and
  - b. I am a British citizen or a citizen of the Commonwealth or a citizen of any other member state of the European Union; and
  - c. I am registered as a local government elector for Keynsham; or
  - d. I have, during the whole of the twelve months preceding the date of my co- option occupied, as owner or tenant, land or other premises in Keynsham; or
  - e. My principal or only place of work during those twelve months has been in Forsbrook Parish; or
  - f. I have during the whole of those twelve months resided in Keynsham or within 3 miles of it

2. Please note that under Section 80 of the Local Government Act 1972 a person is disqualified from being a Parish councillor if he/she:
- a) Is employed by the Parish Council or holds paid office (other than Chairman, Vice Chairman or Deputy Chairman) under the Parish Council (including joint boards or committees);
  - b) Is employed by an entity controlled by the Parish Council;
  - c) Is the subject of a bankruptcy restrictions order or an interim bankruptcy restrictions order or a debt relief restrictions order or an interim debt relief restrictions order; or
  - d) Has within five years before the day of co-option, or since his/her co-option, been convicted in the UK, Channel Islands or Isle of Man of any offence and has been sentenced to imprisonment (whether suspended or not) for not less than three months without the option of a fine; or
  - e) Is otherwise disqualified under Part III of the Representation of the People Act 1983 (relating to corrupt or illegal electoral practices and offences relating to donations) or the Audit Commission Act 1998.

**Use of Personal Information**

The Parish Council will use the information provided on this form to assess your eligibility to be a Parish Councillor.

**Declaration & Consent**

I..... hereby confirm that I am eligible for the vacancy of Forsbrook Parish Councillor and I am not disqualified under s80 of the Local Government Act 1972 from being a parish councillor and that the information given on this form is true and correct. I have read the section entitled 'Use of Personal Information' and by signing this form I consent to the use and disclosure of my information included in this form.

Signature..... Date.....

Name.....

Please return this eligibility form with application form to

**Dawn Plant – 18 Hillside Avenue, Forsbrook, ST11 9BH [forsbrookparishcouncil@outlook.com](mailto:forsbrookparishcouncil@outlook.com)**

**Appendix 3**



**Personal Specification – for assistance in completing curriculum vitae and supporting statement**

<b>Name of Local Council:</b> <b>Forsbrook Parish Council</b>		
<b>Description of Office:</b> <b>Parish Councillor</b>		
<b>COMPETENCY</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Relevant knowledge, Education, Professional Qualifications &amp; Training</b>	<ul style="list-style-type: none"> <li>▪ Sound knowledge and understanding of local affairs and the local community.</li> <li>▪ Other requirements to be specified (this may or may not be applicable).</li> </ul>	<ul style="list-style-type: none"> <li>▪ A levels/Degree level and or</li> <li>▪ Vocation or professional qualification (e.g. accountant, teacher, policeman) may be specified.</li> </ul>
<b>Experience, Skills, Knowledge and Ability</b>	<ul style="list-style-type: none"> <li>▪ Solid interest in local matters.</li> <li>▪ Ability and willingness to represent the Council and their community.</li> <li>▪ Good interpersonal skills.</li> <li>▪ Ability to communicate succinctly and clearly both orally and in writing.</li> <li>▪ Ability and willingness to work closely with other members and to maintain good working relationships with all members and staff.</li> <li>▪ Good reading and analytic skills.</li> <li>▪ Ability and willingness to work with the Council's partners (e.g. voluntary groups, other parish councils, Principal Authority, charities).</li> <li>▪ Ability and willingness to undertake relevant training.</li> <li>▪ Ability to work under pressure.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Experience of working or being a member in a Local Authority or other public body.</li> <li>▪ Experience of working with voluntary and or local community/ interest groups.</li> <li>▪ Basic knowledge of legal issues relating to Town and Parish Councils or Local Authorities.</li> <li>▪ Good standard of computer literacy.</li> <li>▪ Experience of delivering presentations.</li> <li>▪ Experience of working with the media.</li> <li>▪ Experience in financial control/ budgeting.</li> <li>▪ HR experience.</li> </ul>
<b>Circumstances</b>	<ul style="list-style-type: none"> <li>▪ Ability and willingness to attend meetings of the Council (or the meetings of other Local Authorities and local bodies) in the evening and events in the evening and at weekends.</li> <li>▪ Flexible and committed to the Council</li> <li>▪ Enthusiastic.</li> </ul>	